

# NEWS

Illinois Association of County Board Members and Commissioners

413 West Monroe • Springfield, Illinois 62704

(217) 528-5331 • iacbm@msn.com • www.ilcounty.org

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## IACBMC releases 2009 Salary and Benefits Survey

*Most complete salary analysis of county positions in the state*

SPRINGFIELD --- Ever wonder how your county's salary schedule or range of jobs compares with other county governments in the state? Or, maybe you're looking to create a new position and need to know a job description or how other counties do it? These scenarios and others are addressed with the release of the Illinois Association of County Board Members and Commissioners (IACBMC) 2009 Salary and Benefits Survey.

The 2009 Salary and Benefits Survey is the second edition to be provided by IACBMC. The rate of response is 50% of the county governments in Illinois and represents a cross section of budget sizes and populations. It is the most comprehensive survey of its kind in the state, providing counties with comparable data to assist them in determining equitable wages and benefits for their employees.

"This survey represents a very important service to our members," said Kelly Murray, IACBMC executive director. "The extraordinary response rate to the survey and enormous interest in the results underscores the value our members place on benchmarking research. County officials and managers will now be able to make more informed judgments about salaries and better understand the full range of work occurring within the profession."

The need for such a survey became apparent when the Association staff began receiving a high number of questions from county officials and department heads about compensation and benefits. Information was gathered from responses to a survey conducted from March 2009 through April 2009. The information included in this survey is based on 2008 budgets and includes budget amendments reported to the IACBMC. The survey presents a compilation of salaries paid for more than 200 different job classifications in county government.

### Featured data in the survey report includes:

- single county demographic and budget information
- basic salary information (low / high pay scale)
- the most prevalent job titles in county government
- medical insurance packages
- retirement benefits
- holiday and vacation comparison

"We are very pleased that half of the counties in Illinois consistently make completion of this critically important survey a priority for their county," says Darren Volle, IACBMC administrative assistant and preparer of the survey. "The high participation rate and the large number of incumbents represented in the survey provide very meaningful data for county officials, department heads and human resource managers."

For more information contact the IACBMC office at 217-528-5331. A copy of the survey was made available free to participating counties. To order a copy, download the order form at [www.ilcounty.org](http://www.ilcounty.org) or contact [iacbm@msn.com](mailto:iacbm@msn.com).

